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## APPENDIX D

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### DRUG-FREE SCHOOLS AND COMMUNITIES ACT

#### I. PHILOSOPHY

Our mission is to promote the full potential of each student through the liberal arts and sciences, the mastery of an academic discipline, and the development of personal virtues necessary to be a contributing citizen. All members of the academic community – students, faculty, administrators and staff members must focus on the college's objectives to provide learning experiences that underscore global citizenship, become mentors to students through out-of-classroom activities, encourage student participation in the broader community, and help students make good career choices in selecting the right professional opportunity or the right graduate program. In keeping with this effort, the college has adopted the whole person concept.

#### IV. EDUCATIONAL EFFORTS TO PREVENT DRUG ABUSE

In keeping with the educational mission of the institution, Florida Southern College will conduct an educational program aimed at preventing drug abuse a

## VIII. DISSEMINATION OF THIS POLICY

A copy of this policy shall be given annually to each employee and to all new employees at the beginning of employment.

Each student registered during an academic year in a program of the College will receive a copy of this policy. The policy shall be reprinted in appropriate documents of the College.

## IX. DRUGS/ALCOHOL AND THEIR HEALTH AND LEGAL RISKS

### A. Alcohol

Alcohol consumption causes a number of changes in behavior. Even low doses significantly impair

These cause similar physically and psychologically ~~and~~ behavior and physical symptoms and pose considerable health risks.

#### X. STATE OF FLORIDA PENALTIES FOR ILLEGAL DRUG POSSESSION OR DISTRIBUTION

Felony of the 2nd degree punishable by prison term ~~to not~~ exceed 15 years, and/or fine not to exceed \$10,000. Felony of the 3rd degree punishable by a ~~prison~~ term not to exceed 5 years, and/or fine not to exceed \$5,000. Misdemeanor of the 1st degree punishable by a prison term not to exceed 1 year, and/or fine not to exceed \$1,000.

#### XI. RESOURCES: COUNSELING, TREATMENT AND REHABILITATION

Please contact the Human Resource Department for a listing of community resources.

Florida Southern College Employees may ~~contact~~ the Human Resource Department or the EAP program, to assist you in your needs. All services are confidential.

Employee Assistance Program – United Behavioral Health  
P.O. Box 30755  
Salt Lake City, UT 84130-0755  
(800) 788-5614

or:

Human Resource  
Department Florida Southern College  
680-3964 or 680-6267

For Florida Southern College Campus Work Students:

Florida Southern College Counseling Center (Thru ~~the~~ Thrift ~~Store~~ Student Center). Available to students with a wide range of issues and concerns in